## **Eligibility**

• Applicants must be a citizen/national of a State Member of the Commission.

## Selection criteria

- Have experience of the operations of international, regional and/or intergovernmental organisations.
- Demonstrate a high level of managerial and leadership experience and proven competence, in such areas as:
- the selection and management of administrative, technical and scientific staff.
- the preparation of financial budgets and the management of expenditures.
- the organisation of meetings and provision of Secretariat support for high-level committees.
- Demonstrate an ability to direct processes of change at the substantive and management levels within large institutions of national or international scope.
- Be familiar with Antarctic affairs.
- Be familiar with fisheries and/or ecosystem management.
- Demonstrate competency in the ability to lead and motivate a team of senior and midlevel managers in a multicultural setting, to set strategic direction and program priorities and effectively plan, mobilise and manage resources to deliver expected results.
- Possess a university degree, academic degree, or equivalent qualification.
- Professional competency in English is essential, with proficiency in at least one of the other three languages of the Commission desirable.